



FISCAL UPDATE Article

Fiscal Services Division

April 5, 2017



STATE POLICE OFFICERS COUNCIL (SPOC) COLLECTIVE BARGAINING FY 2018 AND FY 2019

Bargaining has concluded between the State and the State Police Officers Council (SPOC) for FY 2018 and FY 2019. The final agreement includes:

- Across-the-board 2.0% pay increase effective July 1, 2017 (FY 2018).
- Across-the-board 2.0% pay increase effective July 1, 2018 (FY 2019).
- Step increases of 3.5%, with another 1.0% for employees who achieve “meets expectations” or “satisfactory” levels of performance during the term of the contract (FY 2018 and FY 2019).
- Increase in clothing allowances.

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